

# THE CLASSICAL ACADEMY

# BOARD OF DIRECTORS MEETING (OPEN TO THE PUBLIC)

MONDAY, OCTOBER 6, 2014, 6:00-10:00 P.M.

NORTH CAMPUS - TCA ROOM 2213/2214 (SECONDARY)

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.



## **MINUTES**

Presentation/Question Time

- I. Call to Order (6:00 p.m.)(Dr. Woody called to order at 6:02pm)
- II. Pledge of Allegiance / Roll Call
  - Attendance: The following board members were present: Mr. Carter, Mr. Dubois, Dr. Harrington, Mr. LaValley, Dr. Woody, Mr. Ramsdell, Mr. Jennings and Dr. Sojourner (non-voting members of the board)
- III. Approval of Agenda
  - Motion: Mr. Ramsdell moved to accept agenda and it was 2<sup>nd</sup>
  - Motion: Dr. Woody Moved IX C1 to beginning of meeting to sign confidentiality statement for notary, it was 2nd
  - Motion:Mr. Dubois moved to have IXC4 to IXCI regarding Conflict of Interest and it was 2<sup>nd</sup>
  - Motion:Dr. Woody moved to accept the changes to agenda and it was 2<sup>nd</sup>.

Discussion: Send any corrections to minutes (typos) to Bob

When we approve agenda does that mean we approve of everything?

Dubois:want to remove monitoring report because we received report late (should be 6 days in advance), do we violate D20 policy

Carter-have grace, Ramdell-let's correct for November

Mr. Miller stated generally you follow policy of 6 days but it's not mandatory

\*Vote- By unanimous vote, The Board approved the 3motions to the changes to the agenda.

A. Board Executive Session Confidentiality Statement

Action: Miller had all TCA Board Members sign the confidentiality statement with a notary

IV. Comments from the Audience (Audience members have 5 minutes to address the Board)

(NOTE: Per procedural rules if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group)

- Steve Palmer-Capital Construction- we need to hold true-safety and security is #1 priority. Central has 240 kids in modular, need to get them in the building. He understands needs of other campuses but Central should be top priority.
- David Lee-Accepting students after cut-off date- his child is 6 days past deadline to enter 3<sup>rd</sup> grade, does not want child to repeat a grade, lots of rigidity with policy. Dr. Woody let him know to file a conflict resolution. Mr. Miller assisted him where to find it.
- V. Celebrating TCA (National Science Award Winner)
  - Liam Young (TCA 8<sup>th</sup> grader) selected as a finalist in National Broadcom MASTERS competition, he will compete Oct. 25<sup>th</sup> in Washington DC., he was 1 of 30 finalists nationwide, TCA will receive \$1000 for the science dept for his effort. The announced winner will be Oct. 28. 2014.

BREAK (3min)

VI. Board Development (Character Progress)

Action: Brown

Mrs. Brown updated Board on 2 initiatives 1. TCA Creed (Stone in Forum) 2. Character Strengths and Virtues TCA October Conference-Dave Keller (from CEP) will speak on

- -integrity character strengths
- -growing leaders of character
- -Next month, Betsy will lead discussion "How Children Succeed" book, encouraged Board to read especially Ch.2
- -Character leads at each school
- -formed Character Advisory Team- 2 Principals, 2 Parents, 2 Students
- -Palmarium will feature a character strength each month- this month-humility
- -All board members invited to attend conference
- -Can we videotape it?

#### VII. Report of the President & Cabinet Spotlights

Rationale: (Information Only) to review progress on President's Goals and highlight cabinet activities (HR, Ops, Academic Services, Finance, and Advancement).

### Motion: Dr. Woody moved to receive the report and it was 2<sup>nd</sup>

Discussion: Goal to bring trust to community

-Taste of TCA event was a great event.

Received an anonymous \$50k donation

-Messaging to community with mailing

Goal to have a loving, caring, kind, graceful and relationship based school-will emphasize

-Congrats to Ben Davis for being selected Central Elementary Principal-he will be hiring AP

#### VIII. Consent Agenda

Board Directed items to be removed from Consent Agenda:

Motion: to approve the Consent Agenda

- A. Minutes: Sept 8 (Swanson)
- B. Written Reports of the Executive Director and Cabinet
  - 1. Human Resources (Schulz)
    - a. Matters Relating to Personnel Action
  - 2. Finance (VanGampleare)
    - a. July Financials
    - b. Aug Financials
  - 3. Board Policy Review
    - a. Board Election
    - b. TCA Core Values
  - 4. SAC Minutes
    - a. TCA East SAC Minutes 9-22-14

Motion: Mr. Dubois motioned To suspend the approval of the Sept.  $8^{th}$  minutes to allow time on how to move forward It was  $2^{nd}$ .

# Vote: Roll Call-Woody-Nay, Carter-Nay, LaValley-Nay, Dubois-Aye, Ramsdell-Aye, Harrington-Aye-motion failed

Discussion: talk about if minutes needed to be taken during a working session.

Mr. Miller stated we don't need to take minutes if we are not voting on anything. Discussion only.

Mr. Dubois inquired are when we accept reports-does it mean we approve of the report? Is it an issue?

Let's talk about issue at the working session.

# Motion: Mr. Ramsdell motioned to approve the consent agenda as it is. It was second

Vote-Unanimous vote for yes, motion passed

#### IX. Discussion Agenda Items

- A. Items removed from Consent Agenda
- B. Cabinet Level Reports
  - 1. End of Year Financial Review (Previous FY)

Action: VanGampleare

Rationale: (Information Only) to review the salient aspects of the 2013-2014 Budget

Discussion: Per Pupil funding for 13/14 versus 14/15-1<sup>st</sup> significant increase since 9/10

General fund revenues-69% for personal and 16.8% on debt service (this is the hole in the donut for parents to know)

2. Grant of Authority to Include Attorney Authorization

Action: VanGampleare (2<sup>nd</sup> Read)

Motion: Mr. Carter motioned to approve the grant of authority as presented with joint approval of Board Chair and President, unless emergency circumstances arise and it was  $2^{nd}$ 

Vote: Roll Call: Carter-Aye, Dubois-Nay, Harrington-Aye, Woody-Aye, LaValley Aye, Ramsdell Aye- Motion passed

Rationale: to approve changes to the grant of authority

Discussion: Woody-we need to be able to defend school in timely matters if we need to

Sojourner would like to make sure Board Chair and President for approvals-not the whole board

Miller-our charter contract-it needs to be clean, joint approval is fine

#### 3. Grant of Authority Changes

Action: Dubois

1st Read

Rationale: to review the GOA for additional changes

Discussion: to put hold on-is there a threat? Do we need all these parameters?

Transactions for \$100k would need approval

Send comment to Mr. Dubois to adjust motion-he will work on it and bring it for next board meeting

TCA Monitoring Report

Action: Sojourner

Motion: to receive the TCA's monitoring report to District 20 Rationale: to preview the report before it is given to District 20 Discussion: will present report to D20 on Oct. 16<sup>th</sup>-need time? Sojourner-will send to Pat Richardson and Dr. Hatchell tomorrow -biggest note we will not have tcap data included in next years report

#### 5. Senate Disbanding Discussion

Action: Sojourner

1st Read

Rationale: to determine whether the Senate is still a viable Board Sub-committee

Discussion:SAC's should make recommendation to prinicipals

Senate is confusing, we seem to have multiple sets of advisory committees

SAC's would help with survey-not duplicate effort

SAC's give all minutes from their meetings to the board

#### • Break (8:40pm, reconvened at 8:47pm)

#### 6. Capital Construction Priority List

15 min/15min

Action: Collins

1st Read

Rationale: to determine a prioritized list of capital construction needs that allows the administration to

begin planning for approved construction projects Discussion: Collins-great opportunity for TCA

Cabinet has developed a priority list of 7 priority projects

#1 NE Aux Gym, Mat & Weight Room, Locker/Shower Rooms, Copy Center, Receiving, NE Playground Relocate, Transformer Upgrade (\$5.0M)

□#2 CE Phase 1/Renovation: Add AC, & Security Control Point/Controlled Access, Update 5-Sets Main Double

Doors, All Windows, Parking Lot Asphalt/Sidewalks & Synthetic Turf Athletic Field (\$1.475M)

 $\square$ #3 East Elementary School & Cottage School Program Playground (\$150K)

□#4 CP Modular Install—Dry Unit, Ramps, Utilities, & FFE (\$150K)

□#5 TCA-N Traffic Turn Lanes Upgrade (\$500K)

□#6 Library Enclosure (\$120K)

□#7 Softball/Baseball Field Development, Curb & Gutter & Pave Road w/Landscaping (\$700K & w/Donations \$500K)

Total Estimate For Projects: \$8.095M

Will get community input for next 30 days

Hope to finish projects in early 2017

Then address phase 2 of projects which includes rest of Central renovation

Carter-thought priority was to get kids out of modular for safety reasons

Dubois-need criteria for the priority list?

Topic for work session should be Capital Construction

#### C. Board Policy Review

#### 1. Legal Advisor Announcement

Action: Miller

Rationale: (Information Only) to announce that Mrs. Miller is now an employee of TCA

Discussion: Mr. Miller is a contract employee since 2002- he's not on a retainer-he listed his

accomplishments and who he represents he will recuse himself if something deals with his wife or son.

2. Legal Opinion (Signing the TCA Board Agreement)

Action: Miller

Rationale: (Information Only) to determine whether signing the TCA Board Agreement violates our

Charter Agreement

Discussion: Concern drafting was not reviewed

Miller-it was done correctly not communicated well

Miller-to put any communication on his letterhead, just for reference in future

Miller-every email is subject to open records act

Scenarios were given regarding what is an official meeting and needs to be posted. If more than 3 board members-you must give meeting notice

Executive Session-keep minutes and they are kept with tapes (board secretary will keep them)

3. Sunshine Laws

Action: Miller

Rationale: (Information Only) to review the primary sunshine rules and their working considerations in

regards to TCA Board meetings

Discussion: all meetings

For minutes, governance says just motion and votes, pro's and cons if needed

4. TCA Board Governance Sub-Committee Outline

Action: Woody

Motion: Mr. Carter moved to approve the establishment of the Board Governance Sub-Committee and it was 2nd

Rationale: to determine the purpose, duties, reporting requirements to the Board, and members of the

Governance Committee

Vote: 5 aves 1 abstain (Ramsdell)

5. TCA Financial Advisory Sub-Committee

Action: Dubois

Motion: Mr. Dubois moved to vote to approve the establishment of the Board Financial Advisory Sub-Committee, with amendment to add CFO as Co-Chair

Rationale: to determine the purpose, duties, reporting requirements to the Board, and members of the FAC

Vote: 5 ayes and 1 abstain (Ramsdell)

6. TCA Board Training Sub-Committee Outline

Action: Carter

Motion: Mr. Dubois moved to Vote to approve the establishment of the Board Training and Professional Development Sub-Committee

Rationale: to determine the purpose, duties, reporting requirements to the Board, and members of the Training Sub-Committee

Vote: 5 ayes and 1 abstain (Ramsdell)

D. Board Communication

**Board Communication Planned** 

Action: Carter

Rationale: to develop and approve of communication update to community

- Celebrate TCA-Liam Young-Broadcomm MASTERS finalist-TCA Science dept to receive \$1000
- Capital Construction-include power point on projects (link)
- E. Future Board Agenda Items
  - 1. Student Fee Schedules-Feb 2015 (Board)
  - 2. Review Conflict Resolution Policy-Nov 2014 (Board)
  - 3. 1<sup>st</sup> Read of Strategic Plan-Jan 2015 (Sojourner)
  - 4. Report on the Effects of Increasing Class Sizes in K, 1<sup>st</sup> and 2<sup>nd</sup> Grade have had on TCA (Jolly)
  - 5. Endowment Review-Nov 2014 (VanGampleare)
  - 6. 990 Review-Feb 2015 (VanGampleare)
  - 7. Annual Giving Fund Review-Nov 2014 (Sojourner)

X. Adjournment (Approx. 10:00 p.m.)

Chris Carter

TCA Board Secretary